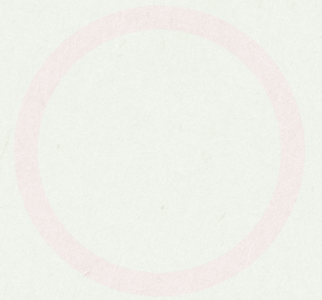
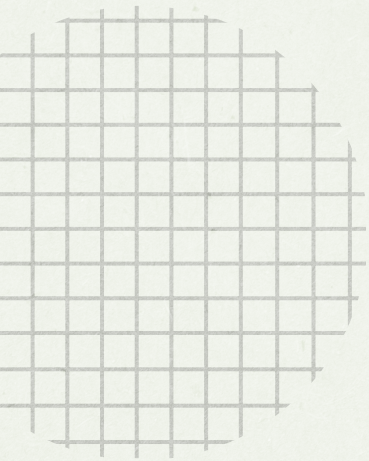


DOWN TOWN POMPEY

(Pom-peeeeeeeeeeeee)



**Associate
‘Queer Joy’
Facilitator/Practitioner**

*Downtown
Pompey*

Downtown Pompey is a queer-led theatre and multidisciplinary arts organisation creating bold work with communities.

Welcome

Working across theatre, heritage, public art, schools, festivals and community space. In the Queer Joy programme we collaborate with people to tell stories that celebrate place, challenge assumptions and imagine new futures. We believe that everyone has a creative voice, and that communities aren't audiences to be reached, but collaborators to create alongside.

As our work continues to grow across the region, we're looking to build a pool of freelance Associate Creative Facilitators to join us on future projects.

This role is funded and supported by The National Lottery 'Reaching Communities'



*Downtown
Pompey*

The Role

We're looking for artists, facilitators and creative practitioners who enjoy working with people as much as they enjoy making art.

Our facilitators help create welcoming, imaginative spaces where participants can explore ideas, share experiences and make ambitious creative work together.

You might be delivering a theatre workshop with young people one week, supporting oral history conversations with older residents the next, or helping communities develop material for a public performance or exhibition; every project is different!

As an Associate Creative Facilitator, you may:

- ✦ Design and deliver creative workshops for people of all ages.
- ✦ Facilitate theatre, storytelling, creative writing, movement, visual arts or multidisciplinary sessions.
- ✦ Support communities to shape performances, exhibitions and creative projects.
- ✦ Build positive relationships with participants, partners and collaborators.
- ✦ Work alongside artists, producers and project teams throughout delivery.
- ✦ Adapt your practice to suit different access needs, learning styles and environments.
- ✦ Support evaluation, reflection and project documentation.
- ✦ Help create welcoming and inclusive creative spaces.
- ✦ Occasionally support public events, festivals and performances.

We're Looking For People Who...

We don't expect every facilitator to have the same background or artistic practice. We're interested in people who bring different experiences, perspectives and ways of working. **You'll likely have:**

- ✦ Experience facilitating creative activity with communities.
- ✦ A creative practice of your own (theatre, music, dance, visual arts, writing, digital arts, heritage or similar).
- ✦ Excellent communication and listening skills.
- ✦ Confidence working with diverse groups of people.
- ✦ An adaptable and collaborative approach.
- ✦ A commitment to inclusive and participant-led practice.
- ✦ An interest in making work that is artistically ambitious as well as socially meaningful.



Requirements

As a freelance Associate Creative Practitioner, you'll be responsible for maintaining your own professional practice.

Before undertaking work with Downtown Pompey, you'll need to have:

- ✦ Public Liability Insurance (minimum £5 million cover).
- ✦ An Enhanced DBS check that is current and suitable for the work being undertaken (or be willing to obtain one before starting).
- ✦ The right to work in the UK.
- ✦ A commitment to working in line with Downtown Pompey's safeguarding, equality, diversity and inclusion, and health and safety policies.

Where appropriate, Downtown Pompey can offer guidance on obtaining or renewing a DBS check and will provide project-specific inductions and safeguarding information before delivery.



To Apply

We'd love to hear about you, your creative practice and what draws you to working with Downtown Pompey.

If there are adjustments we can make to support you through the recruitment process or while working with us, we'd love to have that conversation.

Please send us:

- ✦ A CV outlining your relevant experience.
- ✦ A response (up to one side of A4) telling us about yourself, your practice and why you'd like to join our **Associate Creative Practitioner Pool**.
- ✦ We welcome applications in a format that works best for you.



Your response can be submitted as:

- ✦ A written document (up to one side of A4)
- ✦ A video (up to 5 minutes)
- ✦ An audio recording (up to 5 minutes)
- ✦ A visual or creative response
- ✦ Or another accessible format you'd prefer to use

Please send your application to: downtownpompey@gmail.com.

If you have any questions about the role, the application process, or if you'd like to discuss access requirements before applying, **we'd be happy to hear from you.**

We particularly welcome applications from people who are currently underrepresented in the cultural sector, including people from the Global Majority, Disabled people, LGBTQ+ communities and those from working-class backgrounds.